



ISSUE

Broward has more same-sex couples or households than any other county in Florida. As our community and LGBT population continue to grow, issues arise and become more complex. The issues that affect Broward residents acutely affect LGBT residents.

Based on a series of listening sessions hosted by the Community Foundation of Broward over the past year, we learned LGBT residents feel confined and seek inclusion and acceptance within the entire community. But the broader community lacks sensitivity to their unique needs. LGBT residents *go back in the closet or hide their LGBT identity* rather than seek help from a non-LGBT social service organization. Without inclusion and acceptance built into the culture of non-LGBT social service organizations, LGBT residents will not receive equal and fair treatment and/or have equal opportunities in employment, housing and health care.

WHY IT MATTERS

The spirit of our community must always be one that accepts people for who they are, this includes the LGBT community. For more than 34 years, the Community Foundation of Broward has invested in the quality of life for all in Broward. LGBT residents deserve to live openly and be accepted without stigma or discrimination based on sexual orientation or gender identity and be a part of our community where all residents are greater together. For full inclusion and acceptance to manifest in all areas of society, straight and gay people must unite.

With one voice...

For one cause...

For one result...

Equal Rights, Protection and Dignity for ALL

OUR GOAL

To unite our diverse community to ensure equality, justice and inclusion of our LGBT neighbors throughout Broward.

WHAT WE ARE LOOKING FOR:

To successfully unite our diverse community, we are looking to increase availability and access to programs, services, and social environments for LGBT residents within existing organizations and institutions that traditionally cater to the mainstream population.

We will support organizations and institutions that create a culture to openly welcome and include LGBT residents who seek inclusion and acceptance outside of the LGBT community.

Projects we'll support must demonstrate **Acceptance and Inclusion** of LGBT residents as follows:

- ❖ Organizations/institutions create solutions to meet the needs of Broward's LGBT population by **establishing or expanding programs within mainstream organizations/institutions** that will address needs and gaps in services for LGBT residents. Non-LGBT missioned and/or LGBT missioned are encouraged to work together in their efforts so that opportunities are offered all across Broward. We want LGBT residents to have options and opportunities for their needs to be easily accessed outside of Wilton Manors.
 - *Programs should address the following issues including but not limited to LGBT youth struggling to survive, LGBT seniors suffering in silence, health disparities and access to quality care, future leadership and engagement of LGBT individuals and allies to promote change within the community to foster greater acceptance and inclusion.*
- ❖ Promote equality and social justice to ensure LGBT residents have equal rights, receive fair treatment and access to the same opportunities and benefits afforded to the "mainstream" community. Although Broward has the Human Right Ordinance in place, LGBT individuals continue to fall victim to prejudice and discrimination, whether perceived or real, and efforts to eliminate these occurrences create opportunity for LGBT neighbors to thrive in the community.

Please refer to the [Broward Pride Report](#) for more background information.

Successful projects will **demonstrate measurable outcomes** in one or more of the following areas:

- ❖ Increased LGBT access to and inclusion within programming at "mainstream" organizations/institutions to create a culture of acceptance
- ❖ Safe spaces for dialogue and interaction among gay and straight communities that foster relationship building and create more straight allies with LGBT residents within our community
- ❖ Reduced stigma and discrimination that result in equal rights, fair treatment and access to the same opportunities and benefits for LGBT residents as afforded to the "mainstream" community

HOW TO APPLY:

Application Start: Now open

Application Deadline: April 23, 2019 at 11:59pm

Panel Reviews: May 1-3, 2019 (finalists only)

Grants Awarded: June, 2019

Grant Range: Up to \$100,000

Official applications are accepted only through [PhilNet](#). Click [here](#) to apply now.

If you are considering a multi-year request, please email Angelica Rosas at arosas@cfbroward.org for more information.

ELIGIBILITY & NON-DISCRIMINATION POLICY

- Nonprofits with 501 (c) (3) tax-exempt status to provide services to Broward County
- City or county agencies with projects that demonstrate charitable intent in Broward County
- Individuals are not eligible to apply
- Previous or current grantee organizations must be in good standing with the Foundation and have submitted all required reports and documentation for all prior grants per the grant agreement.

Non-discrimination policy:

The Foundation will not provide support to organizations which, in their constitution or practice, discriminate against a person or group on the basis of:

Age	Sexual Orientation	Ethnicity
Political Affiliation	Gender Identity	National Origin
Race	Disability	
Gender	Religious Belief	